

Dunlap Community Unit School District #323

STRATEGIC PLAN

2016-2021

DISTRICT MISSION

The Dunlap School Community empowers all students to reach their individual potential.

DISTRICT VISION

Dunlap Students will reach their individual potential as:

- Motivated life-long learners
- Creative critical thinkers
- Effective communicators
- Collaborative problem solvers
- Responsible and culturally aware citizens

VALUES & BELIEFS

- Accountability
- Diversity
- Excellence
- Health and Well-Being
- Honesty
- Individual Growth
- Integrity
- Open Communication
- Respect
- Safety
- Teamwork
- Trust



Adopted by Dunlap School District Board of Education on April 6, 2016

GOALS

- Promote growth and achievement in the Dunlap School Community
- Manage resources in a responsible, efficient, and effective manner
- Provide a challenging and positive learning environment in the pursuit of excellence
- Foster partnerships to benefit the overall development of the school community

<u>Goals</u>	<u>Indicators</u>
<p><u>GOAL ONE:</u> <i>Promote growth and achievement in the Dunlap School Community</i></p>	<ul style="list-style-type: none"> ➤ The District will create a learning environment where teachers and students are empowered to innovate. ➤ The District will evaluate curricular programs and the effect on student achievement. ➤ The Administration will provide meaningful professional development opportunities aligned to District goals. ➤ Differentiation Strategies will be explored by staff and administration to promote growth of all students. ➤ Staff performance expectations will be consistently implemented and monitored. ➤ Students will meet/exceed expectations on assessments and college readiness standards. ➤ Students will meet/exceed individual growth expectations. ➤ Students will actively engage in academic programs and activities. ➤ Students will successfully transition to post high school and/or career paths.
<p><u>GOAL TWO:</u> <i>Manage resources in a responsible, efficient, effective manner</i></p>	<ul style="list-style-type: none"> ➤ The District will maintain a balanced budget and annually present 3-5 year projections. ➤ Budgets will be aligned to District and school priorities. ➤ Funding will be allocated for technology upgrades and replacements. ➤ The District financial data will compare favorably with benchmark districts. ➤ The District will achieve financial recognition in the area of finance. ➤ The District will evaluate and update security measures to optimize student and staff safety. ➤ Facilities will be safe, clean and well-maintained. ➤ Growth and projections will be reviewed to determine appropriate facility recommendations and upgrades.
<p><u>GOAL THREE:</u> <i>Provide a challenging and positive learning environment in the pursuit of excellence</i></p>	<ul style="list-style-type: none"> ➤ The District will promote and support the health and well-being of the whole student. ➤ Students will participate in enrichment courses, honors, Advanced Placement and programs as appropriate. ➤ Students will be highly engaged in extracurricular programs and activities. ➤ Behavior expectations for students will be consistent and fair. ➤ Students and staff will grow in use and knowledge of technology.
<p><u>GOAL FOUR:</u> <i>Foster partnerships to benefit the overall development of the school community</i></p>	<ul style="list-style-type: none"> ➤ The District will cultivate an environment of mutual respect and trust. ➤ The District will provide leadership so that respect for diversity and inclusion of differences are embedded in school culture. ➤ The District and all schools will increase use of communication systems with parents and community. ➤ The District and all schools will provide parental professional development aligned to District goals. ➤ Staff will contribute to high-performing collaborative teams. ➤ Students will make successful transitions between grade levels and buildings. ➤ Multiple opportunities for parent involvement and input will be provided. ➤ Students, staff, parents and community members will indicate high levels of satisfaction.